

Health and Safety Policy

The [insert parish name] is committed to providing and maintaining a safe and healthy environment for its workers (employees, volunteers, visitors, contractors, parishioners) and all persons using the premises.

To assist it to provide a safe and healthy environment, the Parish will develop and maintain Health and Safety Practices. Specifically, we will:

- Set health and safety objectives
- Annually review health and safety objectives
- Actively encourage the accurate and timely reporting and recording of all incidents and injuries
- Investigate all reported incidents and injuries to ensure all contributing factors are identified and, where appropriate, plans are formulated to take corrective action
- Identify all existing and new hazards and take all practical steps to eliminate, isolate or minimise the exposure to any hazards deemed to be significant
- Ensure that all workers are made aware of the hazards in their work area and are advised to be aware and take care
- Encourage worker consultation and participation in all matters relating to health and safety
- Promote a system of continuous improvement, including the annual review of policies and procedures
- Meet our obligations under the Health and Safety at Work Act (2015), the Health and Safety at Work Regulations 2016, Codes of Practice, and any relevant Standards or Guidelines.

Every worker of the [insert parish name] is expected to share in the commitment to proper health and safety standards.

- Every Parish Priest and Parish Finance Committee has a responsibility for the health and safety of those workers working under their direction
- Each worker is expected to play a vital and responsible role in maintaining a safe and healthy workplace through:
 - Observing all safe work procedures, rules and instructions
 - Ensuring that all incidents, injuries and hazards are reported to the Parish Priest and Finance Committee
 - Take reasonable care for own health and safety
 - Take reasonable care that your acts or omissions do not adversely affect the health and safety of others.

Parish Priest

Date