

# TIKANGA HAUMARU SAFEGUARDING PANUI



## What does 2023 offer?

LISA-MAY GRAY

2023 has started off with an air of did we really have a summer break? Like so many things in the past 3 years, we have learnt very quickly to expect the unexpected.

However I think the extreme weather event may have caught many of us off guard. I hope you, your whanau and parish are safe.

In essence this is what Safeguarding is all about. Considering and planning for what may never happen. Many of you would have heard me say its all about being "proactive rather an reactive".

In this newsletter I want to highlight ways that you can all consider how your parishes, chaplaincies or apostolates can be prepared for those 'what if' occasions.

I also want to share with you all my 2023 goals and what this year offers us.

Every parish, chaplaincy and apostolate is at a different place on their Safeguarding journey, it is not a sprint it is a marathon. We want Safeguarding to be a culture of change.

There are some parishes and communities that are role modeling the culture of Safeguarding well. It is now part and parcel of their business as usual. With their permission over this year I am wanting to show case some of the amazing and innovative ways Safeguarding is being implemented. Watch this space.

*Good things are coming*

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# Diocese Safeguarding Review.

## A SNAP SHOT

Like all the parishes and one of our ethnic chaplaincies, the Diocese had its Safeguarding review in July last year. In late November we received the review report and as expected we have opportunities to improve things to which we are committed.

Over the past 3 years our main focus has been on Parish Communities. One theme that emerged from the review was to extend our focus to other Diocese entities, and this is our plan.

## Safeguarding refresher training.

### HOW WILL THIS LOOK?

In the last 3 years we have trained over 2,500 volunteers, clergy and staff in Safeguarding.

What is now required is refresher workshop for those who last had their training as far back as 2019.

I have been giving this some thought and decided that for our Diocese I would like to develop a short refresher training, not to replace the workshop developed by the National Office for Professional Standards (NOPS), rather enhance it and provide ongoing knowledge for all.

Other recommendations included:

- Continue to support diocesan strategies to work with Māori to extend mutual understanding of matters such as: use of te reo, how safeguarding practices relate to tikanga Māori, etc.
- Further strengthening of volunteer recruitment processes.
- Ensure that Codes of Conduct are known and signed by all volunteers.
- Ensure that risk assessment and strategy management plans (RAMS) are applied in all diocesan entities for events involving children and vulnerable adults.
- Reinforce the systems that are in place for employed and voluntary personnel to channel complaints or concerns.



I am giving myself until end of February to complete this. Once developed, I would like to hear from parishes who would be keen to pilot it. Please let me know if you are interested.

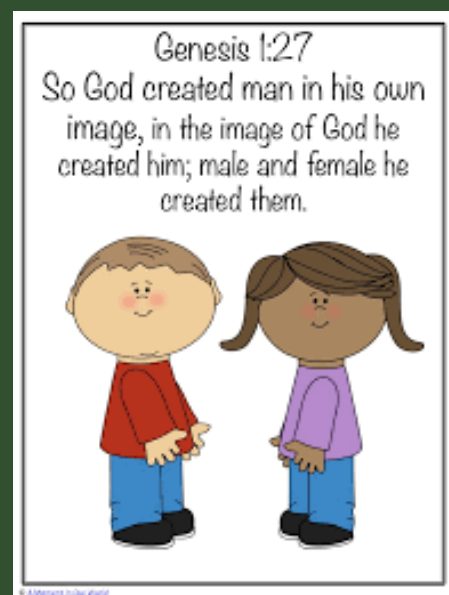
I have already booked in a few parish workshops this year, let me know if you would like one for your parish/chaplaincy/apostolate. Check the CDA website for dates, times and venue.



Welcome to our Ethnic communities and other Diocese entities. Safeguarding support and resources are available to you. I will be in touch soon to make a visit.

Time to confirm who remains in ministry and check that Police vetting renewal is up to date. An up to date spreadsheet will be sent to Parish Priests and Parishes offices over the next week. As always, please send through any police vetting documents that require processing.

In a week or so, check your emails for news of a Safeguarding Contacts meeting dates, venues and times. I plan these to hold these at various venues, times and also online.



# Tikanga Haumaru Safeguarding



## Goals 2023



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**Acknowledge parishes who have made significant progress in the implementation of the Safeguarding program**

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**Develop a plan for those parishes who have challenges in the implementation of the Safeguarding program**

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**Strengthen relationships with CDA entities and ethnic communities**

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**Facilitate ongoing workshops for everyone at CDA who require them**

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# *Volunteer role descriptions.*

## **WHY DO WE NEED THEM?**

Volunteer role descriptions are an important part of our Safeguarding resources. They help us all to stay within our boundaries and lower the risk of any 'what if' situations.

Many parishes have yet to roll these out. Perhaps you are unsure how to do so. Here are some ideas that may help.

- If you do not already, we suggest that ministries meet at least annually to discuss any issues that may arise and introduce any new resources etc. This would be a great opportunity to have Safeguarding on the agenda, where you can, refresh the Code of Conduct, go over the process for disclosing abuse and rolling out volunteer agreements.
- When a new volunteer joins, include the volunteer agreement as part of the induction, along with.
  - Police vetting
  - Workshop
  - Signing code of conduct

Those parishes who have adopted this process find that volunteers know from the very start, what their role includes and what is expected of them. Again, this is being proactive rather than reactive.

I hope you have all enjoyed reading this issue of Safeguarding Tikanga Haumaru Panui. The next issue will be out in May. Please let me know if you would like any topic discussed.



We all know that one of our main goals in Safeguarding is to ensure victims are well supported towards a path to healing and perpetrators are found.

Safeguarding is also a culture of caring and protecting everyone in our communities, and especially our most vulnerable. The reflection I have chosen for us is one on Poverty and manaakitanga. More so than ever we are called to pray for those less fortunate than ourselves and welcome them into our lives.

Ka kite ano, enjoy the very very simple quiz.

Nga mihi nui,  
Lisa-May.

**REMEMBER!**

## **THE FOLLOWING PEOPLE CAN BE CONTACTED FOR SUPPORT.**

- **SISTER JANE  
O'CARROLL  
COMPLAINTS  
OFFICER  
09 360 3003**
- **NATIONAL  
OFFICE FOR  
PROFESSIONAL  
STANDARDS  
0800 114 622**
- **LEANNE  
KILLGOUR HR  
ADVISOR  
09 360 3009**
- **LISA-MAY GRAY  
SAFEGUARDING  
COORDINATOR  
09 360 3019**

SUPP  RT



# Reflection

## Poverty



The child sat in the mud. Her future was bleak.  
She had little food, little clothing and little comfort from the world.  
She heard the feeble cry of another. She struggled to get up and went to see.

In another part of the world:  
The young man was resting in comfort.  
He was well fed, enjoyed material wealth and lacked for nothing.

There was a documentary on TV. He saw the same child, tired, weak and helping another child.  
After a short time, he changed the TV channel.

Who experienced true poverty?

Mathew 10: 40-42

Jesus said, "Whoever welcomes you, welcomes me;  
and whoever welcomes me welcomes the one who sent me.  
Whoever welcomes God's messenger because he is God's messenger, will share in his reward.  
And whoever welcomes a good person because that person is good, will share in the reward.  
You can be sure that whoever gives even a drink of cold water to one of the least of these my followers because  
he/she is my follower, will certainly receive a reward.



When have I looked away and not  
welcomed someone?



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Rachele Tullio 2001



# SAFEGUARDING QUIZ



***YOU WILL FIND THE ANSWERS IN  
THE NEWSLETTER***

**EVERYBODY IS CREATED IN THE IMAGE AND LIKENESS  
OF.....**

- |    |              |    |               |
|----|--------------|----|---------------|
| A. | SAINT PAUL   | C. | GOD           |
| B. | BISHOP STEVE | D  | ANGEL GABRIEL |

**WHAT IS NOT ONE OF THE SAFEGUARDING PROCESSES  
THAT VOLUNTEERS NEED TO COMPLETE**

- |    |                                 |    |                                   |
|----|---------------------------------|----|-----------------------------------|
| A. | POLICE VETTING                  | C. | SIGN CODE OF CONDUCT              |
| B. | PASS AN EXAM ON<br>SAFEGUARDING | D  | ATTEND A SAFEGUARDING<br>WORKSHOP |

**WHO HAS COMPLETED SAFEGUARDING TRAINING ?**

- |    |                              |    |                  |
|----|------------------------------|----|------------------|
| A. | VOLUNTEERS                   | C. | CLERGY           |
| B. | PARISH AND<br>DIOCESAN STAFF | D  | ALL OF THE ABOVE |

**WHO CAN YOU SPEAK TO IN THE CASE OF SOMEONE  
DISCLOSING ABUSE?**

- |    |  |    |                  |
|----|--|----|------------------|
| A. | SISTER JANE O'CARROLL                            | C. | LISA-MAY GRAY    |
| B. | NATIONAL OFFICE<br>FOR PROFESSIONAL<br>STANDARDS | D  | ALL OF THE ABOVE |



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